

FOR IMMEDIATE RELEASE

DVL Earns Great Place to Work Certification[™] for Seventh Year in a Row

Bristol, Pa. — April 17, 2024 — DVL Group is proud to be CertifiedTM by Great Place To Work[®] for the seventh year in a row. The prestigious award is based entirely on what current associates say about their experience working at DVL, which is 100% employee owned. This year, 94% of associates said it is a great place to work – 37 points higher than the average U.S. company. A summary of these ratings can be found <u>here</u>.

Great Place to Work® is the global authority on workplace culture, employee experience, and the leadership behaviors proven to deliver market-leading revenue, employee retention, and increased innovation.

"Great Place To Work Certification is a highly coveted achievement that requires consistent and intentional dedication to the overall employee experience," says Sarah Lewis-Kulin, the Vice President of Global Recognition at Great Place To Work. She emphasizes that Certification is the sole official recognition earned by the real-time feedback of employees regarding their company culture. "By successfully earning this recognition, it is evident that DVL Group stands out as one of the top companies to work for, providing a great workplace environment."

"This recognition is a testament to every one of the associates and the remarkable culture we've collectively built," says DVL CEO, Gary Hill, who credits the company's 153 employee owners for this achievement. "They contribute to this every day, and they should feel very proud of what we've accomplished together."

About DVL Group, Inc.

DVL Group has been perfecting the science of data center infrastructure implementation for nearly 40 years. By leveraging their robust offerings and far-reaching expertise, their teams across the country can better provide solutions for critical environments, from the edge to the largest of data halls. DVL is a 150+ person employee-owned company headquartered in the Philadelphia metro area, with offices in Albuquerque, N.M., Denver, Colo., Harrisburg, Pa., and Salt Lake City, Utah, serving a total of 11 states. For seven consecutive years, since 2018, DVL has been certified as a great workplace by independent analysts at the Great Place to Work® Institute and was named *ESOP Company of the Year* in 2018, 2021, and 2023 by the ESOP Association's PA/DE Chapter.

About Great Place to Work®

Great Place to Work® is the global authority on workplace culture. Since 1992, they have surveyed more than 100 million employees worldwide and used those deep insights to define what makes a great workplace: trust. Their employee survey platform empowers leaders with the feedback, real-time reporting and insights they need to make data-driven people decisions. Everything they do is driven by the mission to build a better world by helping every organization become a great place to work For AllTM.

About Great Place to Work CertificationTM

Great Place To Work® Certification[™] is the most definitive "employer-of-choice" recognition that companies aspire to achieve. It is the only recognition based entirely on what employees report about their workplace experience – specifically, how consistently they experience a high-trust workplace. Great Place to Work Certification is recognized worldwide by employees and employers alike and is the global benchmark for identifying and recognizing outstanding employee experience. Every year, more than 10,000 companies across 60 countries apply to get Great Place to Work-Certified.

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